



## **SPANISH INSTRUCTOR**

### **Our School:**

Founded in Ensley in 2018, BuildUP is a private, workforce development high school located in the Titusville community of Birmingham. The mission and vision of BuildUP is: To equip youth, their families and communities to determine their own future by empowering students to:

1. Acquire a self-directed, career-focused education
2. Gain knowledge and skills in a high-paying, high demand field of their choosing
3. Own homes to build personal wealth and lead long-term neighborhood revitalization

BuildUP C.O.R.E. values: Community, Ownership, Resilience and Excellence.

### **Overview:**

We are seeking a passionate and dynamic individual to join our team as a High School Spanish Instructor. The ideal candidate will have a strong background in Spanish language education and a genuine enthusiasm for teaching. This position involves instructing high school students in Spanish as an elective class, fostering a positive and engaging learning environment, and promoting cultural awareness through language acquisition.

### **Responsibilities:**

- Plan and deliver engaging Spanish lessons that align with the curriculum objectives and cater to students' diverse learning styles.
- Create a supportive and inclusive classroom environment conducive to language learning and cultural exploration.
- Develop and implement effective assessment strategies to measure students' progress and provide constructive feedback for improvement.
- Integrate technology and multimedia resources to enhance language instruction and facilitate interactive learning experiences.
- Incorporate cultural content and real-world applications into lessons to broaden students' understanding and appreciation of Spanish-speaking cultures.
- Collaborate with colleagues to align curriculum goals, share best practices, and participate in professional development activities.
- Maintain accurate records of student attendance, grades, and performance assessments in accordance with school policies.
- Communicate regularly with students, parents, and administrators to provide updates on student progress, address concerns, and celebrate achievements.
- Stay informed about current trends and developments in language education, and continuously seek opportunities for professional growth and improvement.
- Participate in school-wide events, extracurricular activities, and committees as needed to support the overall mission and community of the school.

**Qualifications:**

- Bachelor's degree in Spanish, Education, or related field; Master's degree preferred.
- State teaching certification or licensure in Spanish (or eligibility to obtain certification).
- Proven experience teaching Spanish at the high school level, with a strong understanding of language acquisition principles and instructional methodologies.
- Excellent communication and interpersonal skills, with the ability to connect with students, parents, and colleagues effectively.
- Enthusiasm for promoting cultural understanding and appreciation through language education.
- Flexibility, adaptability, and a commitment to fostering a positive learning environment for all students.
- Proficiency in both spoken and written Spanish, with a deep understanding of grammar, vocabulary, and pronunciation.
- Familiarity with educational technology tools and resources for language instruction.
- Commitment to ongoing professional development and continuous improvement as an educator.

This is a part-time, hourly position with the potential to be a full-time role. The position offers an opportunity to make a meaningful impact on the academic success of students who desire to expand their knowledge and love of language and serves as a means of supporting reading comprehension. If you are passionate about helping students build confidence and achieve their full potential in Spanish, we encourage you to apply.

**Equal Opportunity Employer:**

BuildUP Community School is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or any other characteristic protected by law. We are committed to building a diverse and inclusive community where all individuals are valued and respected.

**To Apply:**

Send resume and cover letter of interest to [jobs@buildup.work](mailto:jobs@buildup.work).